

❖ ABOUT US

nstHr is an ISO 9001:2015 certified Kolkata-based, young recruitment agency founded by **Mr. Abhishek Raj** in 2018. He has completed his engineering in Electrical, Electronics and Communications. nstHr is not only a consultancy but also a HR firm based in Kolkata We are one of most reputed recruitment agency in Kolkata, known for our timely and cost effective recruitment solutions in a low rate. Our HR team in nstHr will guide you in finding the right person for the suitable position at the shortest lead time through multiple channels. It has been observed that a jobseeker due to lack of knowledge, often applies randomly for positions, while job hunting which never works in his/her favor. To solve this problem, our experts at nstHr match the company's & candidate's requirements effectively during the recruitment process so as to avoid any mismatch afterwards. Nowadays, automated softwares are used by most companies while shortlisting candidates' resumes. The accuracy of these software is still unproven and ambiguous , as they rely on keywords while scanning. Hence, we at nstHr, search for talented, capable and productive candidates through head hunting and talent search mechanisms. Our firm always remains active in every social employment portal and applying candidates get instant replies from our side. Along with recruitment solutions, we also provide services like **Background verification, IT staffing, Temporary staffing, executive search, Payroll processing, HR Outsourcing** and other HR related

solutions in all industries and sectors. Our motto is to provide service to our clients - On time, Every time.

❖ **Vision:**

- We aim at becoming one of the most preferred and talent acquisition domain across the India.
- Our main aim is to recruit more and more candidates with every passing day. We will make sure to help our clients by providing them with the best services.
- Offer innovative services to its clients. nstHr will work faster and more efficiently than its competitors.
- The company's main objective is to increase its networks all over India.
- Many organizations haven't reached out to talent acquisition companies like nstHr yet. So in future nstHr will improve its exposure and will get in touch with more firms like IT departments, media, Health Organization etc. related industries. Our company's objective is to reach millions of followers in nstHr's social employment portal and as well as in other social sites. As far as, numbers are concerned, we have reached the thousand mark. We at nstHr target to reach every reputed organization and give our best service. We always try to launch

innovative services for our clients and we aim to be the number 1 career counseling store.

❖ **Mission:**

Our mission is to become the most preferred and talented acquisition consultants to the clients. As an HR company, nstHr serves its clients across the state. It's main purpose is to solve the HR related problem that are faced by most companies. nstHr is always active on every social employment portal, hence it is easy for our recruitment experts to find the right applicants for our clients. So nstHr's purpose is to save our clients from falsified and non-expert candidates by doing a background screening on the candidates. Many organization's HR departments are not experienced enough to screen the candidates or lack the required screening processes which result in diminishing the company's growth due to inefficient candidates. The HR departments in those companies don't have sufficient knowledge to ask questions that will test the IQ of the candidates. So in this case, we at nstHr come to our client's rescue as we have an excellent screening process which helps us to provide highly qualified candidates to our clients. Also nstHr organizes job screening question rounds to understand who is suitable and who is not. Hence at nstHr, we guarantee the best services for our clients.

❖ **Planning.**

We are planning to expand our firm across India. We at nstHr aim to become the best recruitment agency in India and will help our clients to achieve their requirements. Currently, we have 11-50 employees working for us. We plan to provide you with a completely customized Human Resource Management and planning for your organization. We are working towards the betterment of our firm and will improve our quality and service with every passing day. We aspire to improve our exposure and provide our services in different sectors of sales, administration, IT, Banking, Pharmaceutical etc.

❖ **WHY SHOULD YOU CHOOSE nsThr**

nstHr is a high end technology enabled service provider with a team of professional directors and managers. We cater to the needs of various industries and different types of clients. Since, the times are hard and there are lots of job seekers in the market competing with each other for their dream jobs, you should take help of nstHr for correct guidance and training of candidates. We help in maximizing our employees' capabilities. We have a reputed working environment. You should choose us because we have trained and expert recruiters who hire, guide and train the candidates to become the best version of themselves. For

the candidates, the whole process is free of cost except the documentation part. We have in depth knowledge about our client's company and will make sure that our clients are fully satisfied and get what they have asked for. We are also active in every social media platform and will reply to your queries instantly. We will ensure that our client's privacy is maintained throughout and we won't disappoint you. Our services are cost-effective and hassle-free. We also take care of the legal matters and will provide you with the best service. We help our client's company to grow and flourish.

❖ **OUR MAIN TEAM :**

- **MR. Abhishek Raj** – Founder of nstHr
- **Neha Kesari** – CEO And Business Head of nstHr
- **Simmy** – IT Recruiter and Digital market head of nstHr
- **Parama Chowdhury** – Medical Recruiter of nstHr

❖ **Reach Us at:**

We at nstHr offer several other services for our clients. So, if you would like to get detailed information about us then contact our Supervisor or Executive Director.

Call Us: 6292197307

Mail Us: info.nsthr@gmail.com

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